



Why Employers Should Hire Veterans

- ✓ **Fast learning curve and transferable skills.** Veterans can quickly learn new skills and concepts, many of which transfer to civilian jobs.
- ✓ **Experience with advanced technology.** The high-tech modern military prepares veterans for working with the most advanced information technology.
- ✓ **Leadership.** The military trains people how to lead, especially under difficult circumstances.
- ✓ **Teamwork.** Veterans know how to blend individual talents into a productive group.
- ✓ **Ability to work well under pressure and triumph over adversity.** Veterans know how to meet tight deadlines, even with limited resources. They have experience overcoming difficult situations, achieving goals through strength and determination.

Visit our website at:
mn.gov/deed/wotc

Minnesota WOTC is administered by
The Minnesota Department of Employment
and Economic Development

Upon request, this information can be made
available in alternative formats for individuals
with disabilities by calling 651-259-7507.

DEED is an equal opportunity employer and service provider.



Work Opportunity Tax Credit

Hiring a Veteran? Earn federal tax credits.

The bottom line

The Work Opportunity Tax Credit (WOTC) can reduce an employer's federal income tax liability; thereby reducing an employer's cost of doing business by as much as \$9,600 per veteran hired. There is no limit on the number of individuals an employer can hire to qualify for the credit. It requires little paperwork and applying for WOTC is simple.

| Veteran Target Groups | Max Tax Credit |
|---|--------------------|
| SNAP Recipient | \$2,400 |
| Disabled Vet <ul style="list-style-type: none">• Hired within 1 year• Unemployed 6 months | \$4,800 \$9,600 |
| Unemployed Vet <ul style="list-style-type: none">• 4 weeks• 6 months | \$2,400 \$5,600 |
| <i>*Based on actual hours worked and wages paid</i> | |



Eligible New Veteran Hires

- ✓ Veterans receiving Supplemental Nutrition Assistance Program (SNAP)
- ✓ Veterans with a service-connected disability hired within 1 year **or** unemployed 6 months
- ✓ Veterans unemployed for a minimum of 4 weeks **or** 6+ months

Credit amounts for “tax-exempt” organizations available at: www.irs.gov.



How to Apply

- 1** Complete IRS Form 8850, Pre-Screening Notice and Certification Request.
- 2** Complete ETA Form 9061, Individual Characteristics.
- 3** Submit signed and dated IRS and ETA forms electronically via: apps.deed.state.mn.us/wotc

For each new hire who indicates they identify with a targeted group, employers may apply for certification. Apply through Minnesota Department of Employment and Economic Development (DEED) within 28 calendar days from the new hire's first day of work. A certification must be received before a WOTC credit can be claimed.

For alternate methods of submittal, contact **651-297-7507**, **1-888-234-5521** or e-mail deed.wotc@state.mn.us.